



FOP AUSTRALIA ANNUAL REPORT FY20



ACKNOWLEDGEMENT OF COUNTRY

FOP Australia acknowledges Australia's Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the land on which we work and live and gives respect to their Elders both past and present.

TABLE OF CONTENTS

ACKNOWLEDGEMENT OF COUNTRY	2
CHAIRPERSONS REPORT	5
OUR MISSION	7
OVERVIEW OF FOP AUSTRALIA.....	7
PRIMARY OBJECTIVES OF FOP AUSTRALIA	8
HISTORY & STRUCTURE	8
FY20 BOARD OF DIRECTORS.....	8
TREASURERS REPORT.....	9
KEY HIGHLIGHTS:	9
STRATEGIC PLAN & KEY PERFORMANCE INDICATORS	10
FY20 KPI'S AND SUMMARY OF ASSESSMENT OF ORGANISATIONAL PERFORMANCE:.....	10
1. Advocacy	11
2. Fundraising	12
3. Build & Maintaining Links with Medical Community	16
4. Building & Maintaining Strong Links with FOP Research	17
5. Building & Maintaining Strong Links with the International Community	18
6. Establishing & Improving the Function of FOP Australia	19
FY21 KEY PERFORMANCE INDICATORS	22
MEDICAL REPORT.....	26
ADVOCACY.....	29
MAJOR FUNDRAISING ACTIVITY UPDATE.....	30
#FUNFEET4FOP CAMPAIGN - FOP AWARENESS DAY	30
SUPPORT GRANT PROGRAM	30
ACKNOWLEDGEMENTS AND CONTACT DETAILS.....	32
COMMUNITY ACKNOWLEDGEMENTS	32
FUNDRAISER ACKNOWLEDGEMENTS	32
CORPORATE AND COMMUNITY PARTNERS	33
FOP AUSTRALIA: HOW YOU CAN HELP	34
FOP AUSTRALIA: CONTACT US.....	34
APPENDIX 1: FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2020.....	35
FOP AUSTRALIA DIRECTORS REPORT	35
STATEMENT OF PROFIT OR LOSS & OTHER COMPREHENSIVE INCOME.....	35
STATEMENT OF FINANCIAL POSITION	35
STATEMENT OF CASH FLOWS.....	35

APPENDIX 2: NOTES TO FINANCIAL STATEMENTS	36
APPENDIX 3: DIRECTORS DECLARATION.....	37
APPENDIX 4: INDEPENDENT AUDITOR'S REPORT	38

CHAIRPERSONS REPORT

Dear FOP Australia and New Zealand Community,

The first half of 2020 has seen dramatic changes with the global pandemic COVID-19. I hope that everyone in our community in Australia, New Zealand and worldwide has been able to stay safe and well during these challenging times. We may not know what the future holds, but our community strength is strong, and we are here to support each other.

For those that don't know me, I would like to introduce myself. My name is Brooke, I'm 40 and live in Adelaide with my husband Brendan. I was diagnosed with a variant of FOP at the age of 29. This diagnosis came as quite a shock and has taken many years to understand how FOP will impact my life and my plans. One thing I have learned living with FOP is that it makes you resilient and adaptable. This was my first year as Chair, but I previously held the role of Secretary and have been part of the FOP Australia Board since its inception. Like with all things FOP, it has been a learning curve, but I am grateful for the experience and community's support.

A huge thankyou to everyone who has supported us to raise over \$50,000 for FOP in 2020!

In terms of FOP Australia and our work, one of our key performance indicators is to investigate the potential of a patient gathering event. This is a task I am looking forward to doing as I strongly believe in the power of connection. COVID-19 has impacted this task as air travel is currently limited locally and internationally. Our fundraising efforts are still providing much needed funds to put FOP Australia in a good position to hold a gathering within the next few years as this was a key outcome of the community survey.

Although COVID-19 has impacted our fundraising abilities in the first half of 2020, we have been incredibly lucky to raise over \$50,000 which has enabled us to donate \$25,000 to international research with \$12,500 specifically for IFOPA's new gene therapy program and \$12,500 for IFOPA's ACT for FOP Grant Program. We are thankful for everyone who has supported us during 2019/20 and helped contribute to this fantastic outcome. We will continue to update the community on the progress of both these programs. The remaining \$25,000 has been allocated to support activities such as the Support Grant Program launched in July 2019 and our next patient gathering. The support grant program helps people living with FOP or their direct caregivers to apply for financial support for items or activities that help them live with FOP. In 2019/20 FOP Australia approved funding for a concrete ramp to allow for wheelchair access to a home, and a lightweight laptop for work and personal use. FOP Australia see this program as a valuable way to provide direct support to people living with FOP and encourage people to get in contact with us for more information.



For FOP Awareness Day in April 2020 we launched the #FunFeet4FOP campaign with colourful rainbow socks. This campaign was a great success with photos received from around Australia and New Zealand and involvement from Ipsen. Thank you to Paul Archer for sourcing and donating the socks to us, to Alison McAlpine for selling many pairs of socks around New Zealand and to all our community that got on board by purchasing socks and sharing pictures on the day.

I would like to personally thank my fellow FOP Directors, Jo McAlpine, Lydia Scott, Liv Sedgwick and Talia Wilson for their help and support this year. In October 2019 the board formally welcomed Jo McAlpine. Jo had been working with the board for many months in a volunteer capacity and in November 2019 was appointed as the FOP Australia Secretary. Jo has been instrumental in the #FunFeet4FOP campaign and has helped us to connect with our community in New Zealand.

We are grateful for the pro-bono work we receive from our partners. In particular to King & Wood Mallesons who have been helping us review FOP Australia's key policies and procedures in order for the organisation to effectively manage the organisation.

BDO has provided FOP Australia with much needed support with our audit requirements since the organisation's inception, we are grateful for this support and thank Gerry Collins for assisting with this process.

I hope that the community will continue to work with us as we aim for the goal for a cure of FOP. Now more than ever it is important for us to band together in order to achieve this.

Please don't hesitate to reach out for support to myself or one of the other directors.

Many thanks

Brooke Scott

Chair, FOP Australia

11th November 2020



OUR MISSION

Our mission is to raise awareness of Fibrodysplasia Ossificans Progressiva (FOP), and to provide a support network for those individuals and families affected by FOP and establish and fund research towards treatment and a cure for FOP.

OVERVIEW OF FOP AUSTRALIA

FOP Australia was established in 2015, with the first Annual General Meeting held in Brisbane in May that year. Through links with the [International FOP Association \(IFOPA\)](#), we aim to improve the lives of individuals and families affected by FOP by:


- Raising awareness of FOP
- Providing a support network for families and individuals with FOP
- Furthering research towards treatment and a cure

With the FOP research effort entering the clinical trial phase, in late 2018 the board mapped out an [Advocacy Strategy](#) for the charity to guide future strategic planning. You can read more about the development of the strategy [here](#).

In working towards these goals, we are inspired by the work of the international FOP community, and are so grateful for the support of FOP champions



Primary Objectives of FOP Australia

Promote and raise funds within the community for research into the cause(s), Treatments and cure(s) for Fibrodysplasia Ossificans Progressiva (FOP)	Conducting research that seeks to provide improved outcomes for people with FOP	Raising awareness within the medical community of the particular characteristics and symptoms of FOP to eliminate incorrect diagnoses that leads to incorrect treatment which can have severe outcomes for people with FOP
Assisting those with FOP and their families by providing support through networking with medical community, as well as information on the latest treatment guidelines and any advances in the search f treatments and a cure	Doing all such other things as are incidental or conducive to the operation of FOP Australia and otherwise for the attainment of all or any of the above objects	

HISTORY & STRUCTURE

FOP Australia was established in 2015, by those affected by FOP, whether they were a patient, family member or friend. The first Annual General Meeting was held in Brisbane in May that year.

FOP Australia is registered with the Australian Charities and Not-for-profits Commission (ACNC) as a charity with Deductible Gift Recipient (DGR) status through the Australian Tax Office.

This organisation is a company limited by guarantee; we have a board of directors and are accountable to our members. We have no paid employees and run purely through volunteers.

FY20 BOARD OF DIRECTORS

				
Jo McAlpine	Lydia Scott	Talia Wilson	Brooke Scott	Olivia Sedgwick

TREASURERS REPORT

It has once again been such a great experience to be a part of this small but dedicated team here at FOP Australia. I am pleased to present you the 2019/2020 financial report

I hereby submit to members, a statement of the accounts of FOP Australia, namely the financial statements of FOP Australia for the year ended 30th June 2020, and the auditor's report dated 18th November 2020 including:

- Income and Expenditure during the last financial year; and
- Assets and Liabilities in the last financial year

Key Highlights:

Key highlights to this years' financial statements and Treasurers report, include:

- FOP Australia made a net loss of \$25,577 for FY20/21
- On 30th June 2020 FOP Australia had equity of \$67,648
- Research contribution remains stable at \$25,000 for the year
- General support activities have been bolstered with \$5,169.68 set aside
- The future patient gathering has benefited with support of \$20,678.72 set aside
- Expenses remain at a minimum through valuable volunteer efforts and other contributions
- The \$1,400 volunteer grant we received allowed us to purchase several software items that have contributed to the smooth running of the organization

2020 has brought about many challenges, with some of our major fundraising events needing to be postponed to a later point due to the Coronavirus global pandemic affecting planned local and international activities. Our financial position, however, remains stable and we are well placed to address our financial commitments, now and in the future. The continued involvement of our members and supporters contributes greatly to this stability and thus our ongoing success.

With major restrictions placed on our ability to hold fundraisers face to face, we have seen a slowing, in the latter half of the financial year. However, FOP Australia's main sources of income remain to be major fundraising events held by members, smaller more continual fundraising efforts and individual donations.

The new and continued support we have received from within the FOP community is so significant. Thank you for your time, your effort and your commitment.

We look forward to another year of growth with our members, supporters and the team here at FOP Australia.

Thank you all for your support.

Talia Wilson

Treasurer, FOP Australia

15th November 2020

STRATEGIC PLAN & KEY PERFORMANCE INDICATORS

FOP Australia sets Key Performance Indicators (KPI's) at the beginning of each financial year. They are an evolution of the previous year's KPI's and are reviewed on a quarterly basis.

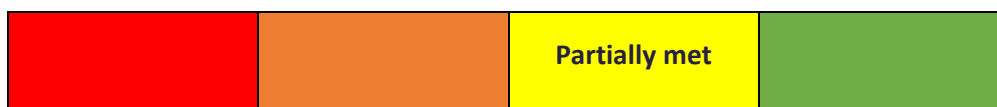
FY20 KPI's and Summary of Assessment of Organisational Performance:

Not met	Some work done	Partially met	Aims met
----------------	-----------------------	----------------------	-----------------

1	Advocate for people with FOP in Australia and New Zealand to have access to any effective FOP therapies, including subsidised funding of therapies	Partially Met
2	Provide a significant proportion of our fundraising to advances in research into treatments and/or a cure for FOP.	Partially Met
3	Build and maintain links with the medical community, including clinicians in Australia and New Zealand and internationally to understand new developments in medical research and its potential application to people with FOP.	Partially Met
4	Build and maintain links with the medical community, including clinicians in Australia and New Zealand and internationally to understand new developments in medical research and its potential application to people with FOP.	Aims met
5	Build and maintain strong links with those undertaking FOP research, including academic centres and pharmaceutical companies.	Aims met
6	To establish and improve the function of FOP Australia as a representative and supportive organisation for the FOP community of Australia and New Zealand.	Partially Met

1. Advocacy

Advocate for people with FOP in Australia and New Zealand to have access to any effective FOP therapies, including subsidised funding of therapies



Have information materials that can help spread our messages

Develop preparation notes to aid community members with awareness presentations	Presentation notes developed but further review is required	Partially Met
Develop preparation notes with key talking points for advocates meeting politicians/policymakers	Presentation notes developed but further review is required	Partially Met

Enable opportunities for board directors and members to gain skills for effective advocacy

Information webinar sessions to include education on drug development and regulatory approval processes, including sharing our advocacy strategy and information about the role for patients and families and advocates	Not completed during the 2019/20 period, this task remains as a KPI for 2020/21	Some Work Done
---	---	----------------

Work with Rare Voices Australia (RVA) on Rare Disease Advocacy

The RVA Summit was scheduled for November 2020 but due to Covid-19 has been postponed until 2021.	FOP Australia are in regular contact with RVA via the closed partner support group	Some Work Done
---	--	----------------

Ensure the Advocacy Strategy is communicated to all Stakeholders

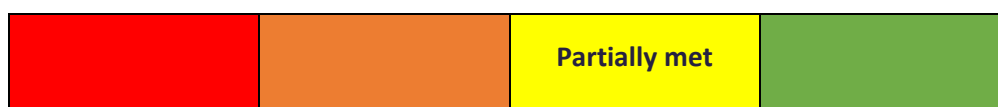
Disseminate Advocacy Strategy in Annual Report	Completed October 2019	Aims Met
--	------------------------	----------

Increase awareness of FOP amongst federal politicians, with a target of linking 5 politicians into FOP Awareness Day activities

The board deemed that due to COVID-19 this task would not have the same impact	Carried over to 2021	Some Work Done
--	----------------------	----------------

2. Fundraising

Provide a significant proportion of our fundraising to advances in research into treatments and/or a cure for FOP



Funds raised in 2019/2020 will be allocated in keeping with the community priorities demonstrated in the results of the 2019 community survey

The amounts raised in fundraising events in 2019/20 are detailed in the table below

See table below

n/-

Donor & Supporter Choice

We will offer donors (making donations via GiveNow or direct deposit) the opportunity to direct their donation within the choices of research/support activities/particular projects identified by the board (e.g. patient gathering/general funding pool)

This task requires further work regarding the management of GiveNow donations

Some Work Done

We will offer supporters organising fundraising activities the opportunity to choose to direct the funds raised to a choice of research/support activities/particular projects identified by the board (e.g. patient gathering/general funding pool)

Communications to the community are required for this via posts on our website, Facebook and via email

Some Work Done

Of the undirected pool of money (general funding pool) raised in 2019/2020FY we will donate 50% to research, 10% to other support activities, 40% to go towards a patient gathering

\$51,697 in total to be distributed in keeping with 2019/20 KPIs:

- \$25,848 towards research
 - \$25,000 will go to IFOPA
 - Remainder being used for transfer fees and/or carried over to be used for research in following years
- \$5,170 to support activities
- \$20,679 to the patient gathering

Aims Met

Funds received from corporate/government grants would be directed in keeping with the application process and terms of reference for that grant

Funds for the current grant have been spent on Zoom conferencing facilities, hard disk drive for storage backup and finance software for reporting

Aims Met

Extend fundraising capacity beyond the board

Establishing an active fundraising committee	<p>Fundraising committee has been established.</p> <p>Social media posts to attract new members with clear expectations on what is required as part of the committee.</p> <p>Next steps are for regular meetings of the committee</p>	Some Work Done
Engaging our FOP families in fundraising activities	<ul style="list-style-type: none"> Developing clear instructions (on website and an operational handbook) to guide those who are interested on how to help <ul style="list-style-type: none"> More information on how to set up a crowd raiser, Facebook fundraiser etc are required. including the above information on how to help fundraise in two newsletters. <ul style="list-style-type: none"> Information above needs to be created for this task to be completed 	Partially met
Exploration of grant opportunities	<ul style="list-style-type: none"> Applying for a minimum of two grants <ul style="list-style-type: none"> Current grant money to be used by 30/06/2020, no further grants were applicable during the year. Exploring grant opportunities within New Zealand <ul style="list-style-type: none"> This task will be continued in 2020/21 	Partially Met
Create a process for recognition of small and large contributions, so contributors know this is valued	<ul style="list-style-type: none"> A thank you list has been implemented and used by the board to track those who deserve a special mention. The board agenda now includes an item to record any 	Aims Met

thanks for the month. This task
will continue to be developed
in 2020/21

Fundraising: Run 6 Initiatives

At least two that are accessible to all members in Australia and New Zealand	Entertainment books, Eco Cups and #FunFeet4FOP Socks	Aims Met
Two major fundraising events (ie raising over \$8000 each; one per six months)	<p>Total raised = \$19,358</p> <ul style="list-style-type: none"> Battery Drive raised \$9,228 #FunFeet4FOP Sock campaign raised \$10,130. 	Aims Met
	Victoria Gala night has been delayed due to Covid 19	

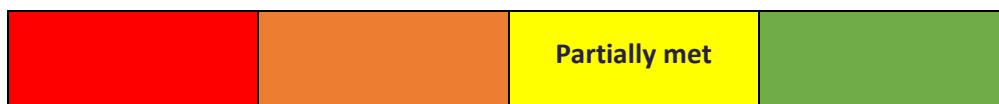
Fundraising Activity (2019/2020)

Fundraiser	Funds Raised	Month of event/launch	Description	Online platforms used
Charity Buy	\$28.43	Ongoing	Perpetual online fundraiser established. Zero set up costs.	CharityBuy website
Eco Cups	\$255.00 (17 cups)	Ongoing	First merchandise item for sale; combined with launch of monthly giving program.	Stripe
Coffee Club	\$840.00	Monthly subscription Ongoing	Monthly giving program.	Stripe
Entertainment Books (online)	\$178.00 (12 books)	Ongoing	Only online books available for purchase.	Entertainment book platform
Bright Star Kids	\$11.66	Ongoing Launched Dec 2018	Online fundraiser giving 15% commission on purchases. Zero set up costs.	Bright Star Kids platform
Memberships	\$230.00	Ongoing	Yearly membership to join FOP Australia.	Stripe

Individual donations	\$1,925.56 \$25,000.00	Ongoing	Includes donations given with memberships and cash donations	Stripe EFT/Square Give now
Give Now	\$1,560.00	Ongoing	Includes all monthly donations from individual donors.	Give now My cause
Battery Drive	\$9,228.00	Ongoing	Fundraiser developed by Lydia Scott	
Tyson's Disco	\$823.75	Oct 2019	Yearly event organised by Tyson. Cash donations made on the night.	Stripe Square reader EFT
Theresa's walking group	\$237.48	One-off	One off donation.	
Jarvis Trivia Night	\$225.00	One-off	Fundraiser organised by Jarvis's family	Online donations.
Footy Tipping	\$280.00	Entry into comp in March	Online comp.	Give now.
Sock Drive	\$10,130.00	Launched April 2020. Ongoing	Socks donated by Jo's family. Run by Jo McAlpine.	Stripe Cash EFT transfer
TOTAL	\$50,622.34	2019/20		

3. Build & Maintaining Links with Medical Community

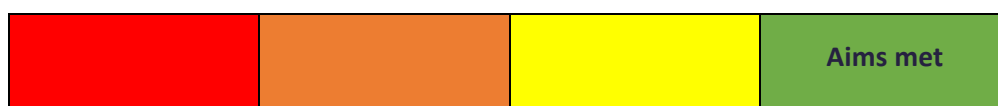
Build and maintain links with the medical community, including clinicians in Australia and New Zealand and internationally to understand new developments in medical research and its potential application to people with FOP.



Website Maintenance		
Maintaining our website as a source of up-to-date medical information, with minimum annual review of all content	Continued focus required in early 2021	Partially met
Medical Updates to Clinicians		
Twice yearly medical updates to clinicians	Continued focus required in early 2021	Partially Met
Database of Treating Clinicians		
Maintain and expand the database of treating clinicians in order to enable effective dissemination of information	Conduct an annual review at a minimum. Continued focus required in early 2021	Partially Met
Broaden the reach of known treating clinicians to include NZ	Add New Zealand based clinicians to the database. Continued focus required in early 2021	Partially Met
Clinician Learning & Development Activity		
Develop educational activities targeting clinicians who are likely to be involved in initial recognition of FOP, diagnosis and management	Submitting at least one article for publication in a relevant peer reviewed journal	Some Work Done (deferred)
	At least three presentations to clinical staff	Some Work Done (deferred)
	Offer at least one webinar as an information session for clinicians	Some Work Done
Community Learning & Development Activity		
Hold at least one webinar for the community that includes a clinician presentation	Zoom is the preferred platform	Some Work Done

4. Building & Maintaining Strong Links with FOP Research

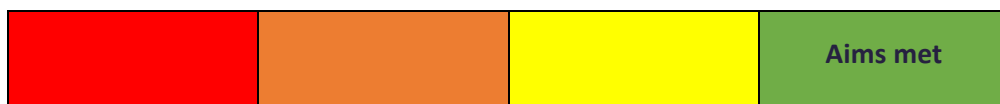
Build and maintain strong links with those undertaking FOP research, including academic centres and pharmaceutical companies.



Representative Contact with Prof. Matt Brown		
A representative to maintain contact with Professor Matt Brown and his team at the Queensland University of Technology (QUT) throughout the year, including an invitation to address the 2018/19 AGM and invitation to contribute to our member newsletters	No longer relevant given resignation of Matt Brown from QUT	n/-
Representative Contact with Pharmaceutical & Biotech Companies		
A representative to maintain contact with any pharmaceutical/biotechnology companies undertaking/planning FOP research in the Asia-Pacific region, with updates tabled at board meetings after each occurrence, and information disseminated to the FOP community when permitted by the drug company	Ongoing KPI measured every year	Aims Met
IFOPA Membership		
Maintain membership of FOP Australia representative on the IFOPA Research Committee, with updates provided to the board and community when allowable under the intellectual property agreements with IFOPA	Ongoing KPI measured every year	Aims Met
FOP Connection Registry Participation		
Encourage maximum participation by people from Australia and New Zealand in the FOP Connection Registry	Registry information has been shared in the newsletter and on Facebook	Aims Met

5. Building & Maintaining Strong Links with the International Community

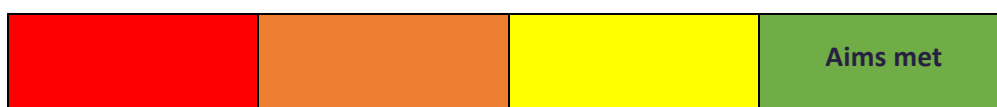
Build and maintain strong links with the international community, specifically IFOPA, to ensure new information and developments in medical research are provided to the FOP community in Australia and New Zealand.



Representation at IFOPA IPC Meetings		
Have a FOP Australia representative at all IFOPA IPC meetings (either in person or by videoconference) with information subsequently reported to the board and disseminated amongst the community	IPC meetings have been occurring regularly with reports provided after each meeting	Aims Met
IFOPA Newsletter Updates		
Include an IFOPA update in each newsletter	Update from IFOPA included in each newsletter and posted on Facebook as appropriate	Aims Met

6. Establishing & Improving the Function of FOP Australia

To establish and improve the function of FOP Australia as a representative and supportive organisation for the FOP community of Australia and New Zealand.



2019 Community Survey		
Follow up on the results of the 2019 community survey	Feedback to community regarding the results completed via the website and newsletter in August 2019, and the Annual report and AGM in October 2019	Aims Met
	Incorporated survey results into strategic plan by August 2019	Aims Met
	Communicating what has been done in response to the survey throughout the year. This has been included in the Annual Report. Further review is required with ongoing goals added to be the 2020/21 KPI's.	Partially Met
	Future survey to be completed	
ANZ Patient Gathering		
Based on the results of the 2019 community survey, to work towards an ANZ patient gathering within the next five years	Assess feasibility from a financial and logistical perspective	Partially Met
	Identify community priorities for the gathering	Partially Met
	Plan a timeframe for the gathering	Partially Met
FOP Family & Supporter Community		
To build a sense of community amongst the FOP families and supporters.	Membership numbers: 31	Aims Met
	AGM attendance: The AGM was held via videoconference with 13 attendees from 5 different families	Aims Met
Measurements that will be used to gauge this include:	Social Media Interactions:	Aims Met

	<ul style="list-style-type: none"> Instagram = 228 followers Twitter = 141 followers Facebook = 980 Followers #FunFeet4FOP campaign helped to generate traffic to our social media accounts 	
	Participation in activities (information sessions, community consultation, fundraising activities) including participation of non-board members.	Aims Met
	Fundraising events such as Tyson's Disco (Oct 19), Theresa's walking group, and the Quiz night for Jarvis Budd were organised by community members	Aims Met
Email Subscription list to be opened to those who have not signed on as members	<ul style="list-style-type: none"> The subscriber list has 300+ subscribers who receive our quarterly newsletter This list will be further developed in 2020/21	Aims Met
Nominations for board positions and other tasks	Nomination from Jo McAlpine as a new board director	Aims Met
Regular & Effective Communication		
Disseminate quarterly updates to our members via email and website	Newsletters being distributed via Mailchimp, Facebook and website	Aims Met
Maintain our website as an up-to-date source of information with one full review of content per year, as recorded in board minutes	Website review underway to be completed by 30/08/2020	Partially Met
Investigate current membership structure and potential member benefits	Membership Structure to be reviewed	Partially Met
Optimising Board Performance		
Continue to work towards optimal board performance and ensure the organisation maintains appropriate governance, integrity and longevity	Continue development of policies and procedures (including the addition of further necessary policies as guided by legal advice) Policy work is near completion	Partially Met

Development of an operational handbook for Board Directors and Volunteers	The handbook has been developed. The handbook will assist with new Directors and Volunteers	Partially Met
Complete the ongoing work on developing a guide to regulatory. requirements for Board Directors	A calendar has been created and will be added to the operational handbook	Partially Met
Develop a calendar of prompts for Board Directors to ensure timely action on strategic and operational requirements	The calendar is to be updated and included in the operational handbook with specific requirements of Directors throughout the year	Partially Met
Map out skill sets required to improve organisation function in order to guide future recruitment of board directors and portfolio holders	Partially covered by roles and responsibilities policy and procedures	Partially Met
Enable opportunities for education of board and committee directors to help them fulfil their responsibilities to members and the FOP community	As required	Aims Met

FY21 Key Performance Indicators

The following KPIs were developed and endorsed by the FOP Australia board in September 2020 in response to review of the progress towards FY20 KPIs, and the results of the 2019 Community Survey. The activities of FOP Australia FY21 will be reviewed at the end of the financial year against these KPIs to inform further strategic planning.

Advocacy	
Advocate for people with FOP in Australia and New Zealand to have access to any effective FOP therapies, including subsidised funding of therapies	Have information materials that can help spread our messages:
	<ul style="list-style-type: none"> i. Develop preparation notes to aid community members with awareness presentations. ii. Develop preparation notes with key talking points for advocates meeting politicians/policymakers.
	Work with Rare Voices Australia on rare disease advocacy
	Increase awareness of FOP amongst federal politicians, with a target of linking 5 politicians into FOP Awareness Day activities
Fundraising Allocation	
Provide a significant proportion of our fundraising to advances in research into treatments and/or a cure for FOP	Funds raised in 2020/2021 will be allocated in keeping with the community priorities demonstrated in the results of the 2019 community survey:
	<ul style="list-style-type: none"> i. Of the undirected pool of money (general funding pool) raised in FY 2020/2021 we will donate 50% to research, 25% to other support activities, and 25% to a patient gathering. ii. Funds received from corporate/government grants would be directed in keeping with the application process and terms of reference for that grant
	Continue development of the fundraising team by facilitating 2 meetings of the active group and encouraging new members from within the community.
	<ul style="list-style-type: none"> i. Engaging our FOP families in fundraising activities, including by:

- Developing a how to guide on how to create a fundraiser, giving options for Facebook fundraisers, quiz nights, birthday donations, fun runs etc
- including the above information on how to help fundraise in two newsletters.

ii. Exploration of grant opportunities

iii. Create a process for recognition of small and large contributions, so contributors know this is valued.

To run a minimum of six fundraising initiatives during this period, including:

- i. At least two that are accessible to all members in Australia and New Zealand.
- ii. Two major fundraising events (i.e. raising over \$8000 each; one per six months)

Build & Maintain Links with Medical Community

Build and maintain links with the medical community, including clinicians in Australia and New Zealand and internationally to understand new developments in medical research and its potential application to people with FOP

Maintaining our website as a source of up to date medical information, with minimum annual review of all content

Twice yearly medical updates to clinicians

Maintain and expand the database of treating clinicians in order to enable effective dissemination of information, with:

- i. Conduct an annual review at a minimum
- ii. Seeking to add New Zealand based clinicians to the database

Develop educational activities targeting clinicians who are likely to be involved in initial recognition of FOP, diagnosis and management, including:

- i. Offer at least one webinar as an information session for clinicians

Hold at least one webinar for the community that includes a clinician presentation

Build & Maintain Links with Research Community

Build and maintain strong links with those undertaking FOP research, including academic centres and pharmaceutical companies

A representative to maintain contact with any pharmaceutical/biotechnology companies undertaking/planning FOP research in the Asia-Pacific region

Updates tabled at board meetings after each occurrence, and information disseminated to the FOP community when permitted by the drug company

Maintain membership of FOP Australia representative on the IFOPA Research Committee, with updates provided to the board and community when allowable under the intellectual property agreements with IFOPA

Encourage maximum participation by people from Australia and New Zealand in the FOP Connection Registry

Build & Maintain Links with IFOPA & International Community

Build and maintain strong links with the international community, specifically IFOPA, to ensure new information and developments in medical research are provided to the FOP community in Australia and New Zealand

Have a FOP Australia representative at all IFOPA IPC meetings (either in person or by videoconference) with information subsequently reported to the board and disseminated amongst the community

Include an IFOPA update in each newsletter

Establishing & Improving the Function of FOP Australia

To establish and improve the function of FOP Australia as a representative and supportive organisation for the FOP community of Australia and New Zealand

Based on the results of the 2019 community survey, to work towards an ANZ patient gathering within the next five years including

- i. assessing feasibility from a financial and logistical perspective.
- ii. identifying community priorities for the gathering.
- iii. plan a timeframe for the gathering

To build a sense of community amongst the FOP families and supporters

Measurements that will be used to gauge this include:

- i. Membership numbers.
- ii. AGM attendance.
- iii. Tracking interactions via social media channels.

	iv. Participation in activities (information sessions, community consultation, fundraising activities) including participation of non-board members. v. Nominations for board positions and other tasks. vi. Subscriptions to email list (to be opened to those who have not signed on as members)
Communicate regularly and effectively with members and supporters	Disseminate quarterly updates to our members
	Maintain our website as an up to date source of information with one full review of content per year, as recorded in board minutes
	Investigate current membership structure and potential member benefits
Continue to work towards optimal Board performance and ensure the organisation maintains appropriate governance, integrity and longevity	Continue development of policies and procedures (including the addition of further necessary policies as guided by legal advice)
Develop an understanding and set up required governance structures for New Zealand in order to better support our community	Explore grant opportunities within New Zealand

MEDICAL REPORT

FY20 has been a challenging year for medical research across the globe, with all significant clinical research centres affected by the COVID-19 pandemic. The global research effort for effective treatments for FOP continues in spite of this, but also faces inherent challenges involved in breaking new ground in rare disease research.

Several FOP clinical trials are planned and underway, as outlined in the figure below (from https://www.ifopa.org/ongoing_clinical_trials_in_fop). It is exciting to see so many research centres engaging in potential drugs for FOP, but there is still significant information to be gathered from the ongoing trials to prove significant effectiveness. Safety monitoring is a crucial part of clinical trials and during FY20 the palovarotene trial underwent a partial clinical hold due to reported adverse events. Although this sort of action is an appropriate and important part of keeping trials safe, it was disappointing for the FOP community to learn of these concerns and the need to adjust the trial. We appreciate the work of researchers around the world to keep these trials progressing, but most of all we should acknowledge the invaluable contribution of people with FOP who have enrolled in clinical trials - without their participation, progress towards a cure would not be possible.

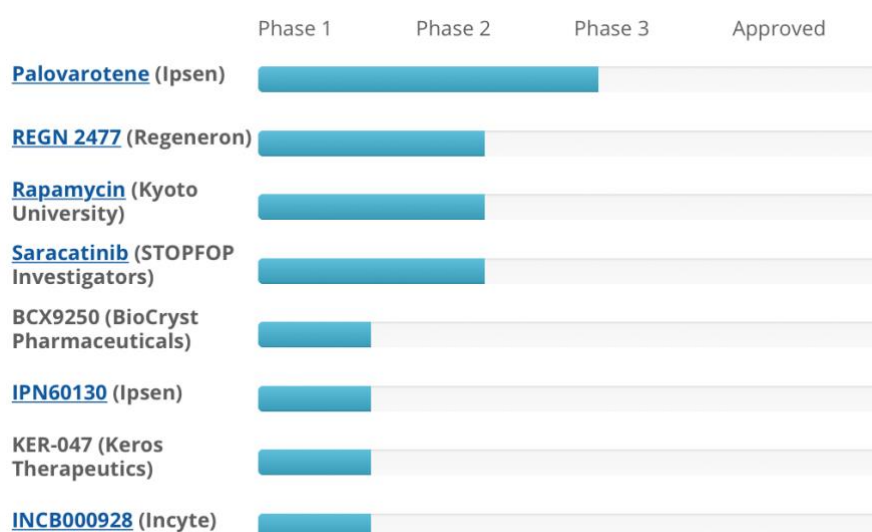


Figure: Clinical trials underway for potential FOP therapies in 2020

Source: https://www.ifopa.org/ongoing_clinical_trials_in_fop

Your contributions during FY20 have made it possible for Australia and New Zealand to help the launch of gene therapy research into other potential therapies. This has since launched in early FY21 and which could lead to game-changing developments in the long term.

Because of the international nature of FOP research, IFOPA help us in FOP Australia ensure that the contributions of the FOP community to research have the biggest impact possible for people with FOP. Specifically, we are grateful for the assistance of IFOPA Research Director Adam Sherman and Executive Director Michelle Davis for their guidance and support throughout this year. Locally, it has been nice to make contact with Prof Craig Munns and Assoc Prof Rory Clifton-Bligh who both stepped up to assist with the MOVE trial with the departure of Prof Matt Brown. It has also been good to continue building our local clinician contact list so that we can communicate new developments in FOP research and clinical care.

The FOP Registry remains one of the most significant projects for the future of FOP research. This is already providing crucial information about the natural history of FOP and will also help understand the disease and to provide comparative data for future trials. Snapshots of information gathered from the registry already are included below, and more information is available at

https://www.ifopa.org/2019_fop_registry_annual_report.

Dr Lydia Scott

Board Director (Medical Portfolio)

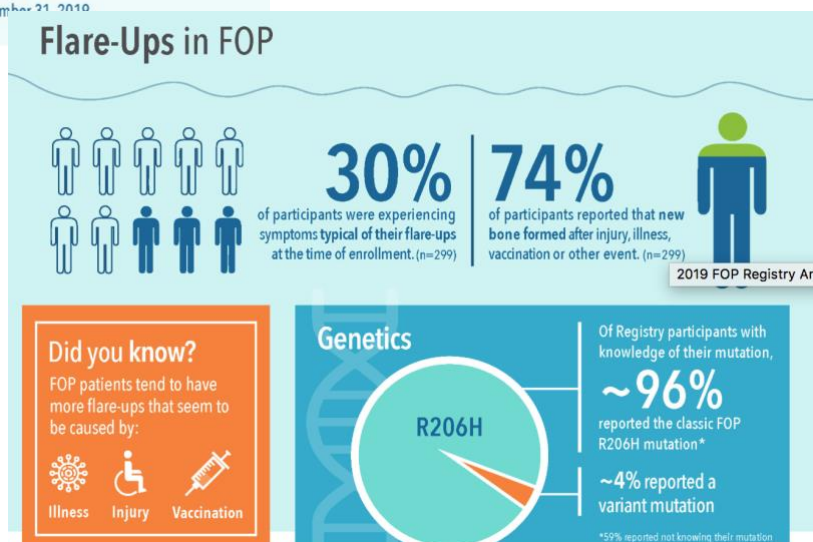


Figure: FOP Clinical Trial Participation

Source: IFOPA

Figure: FOP Flare-up

Source: IFOPA



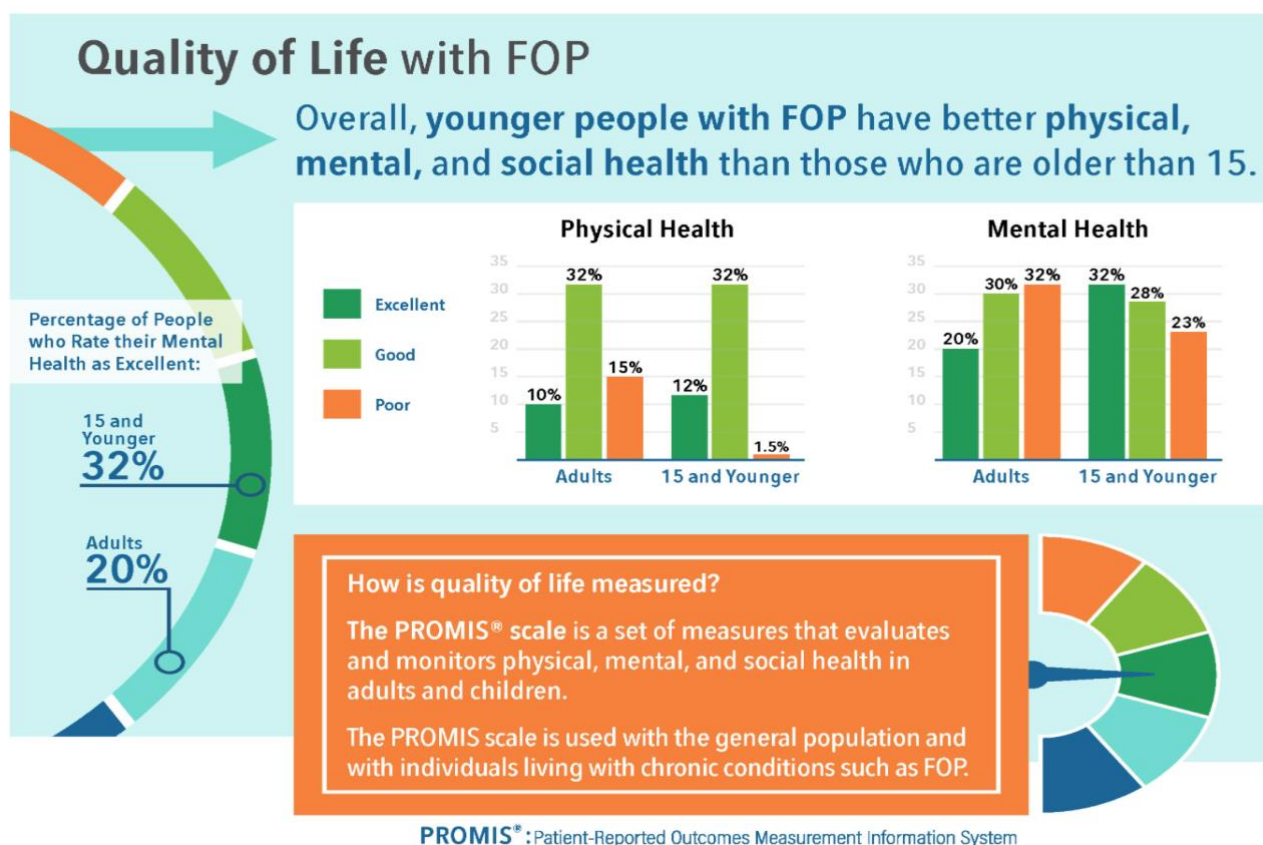
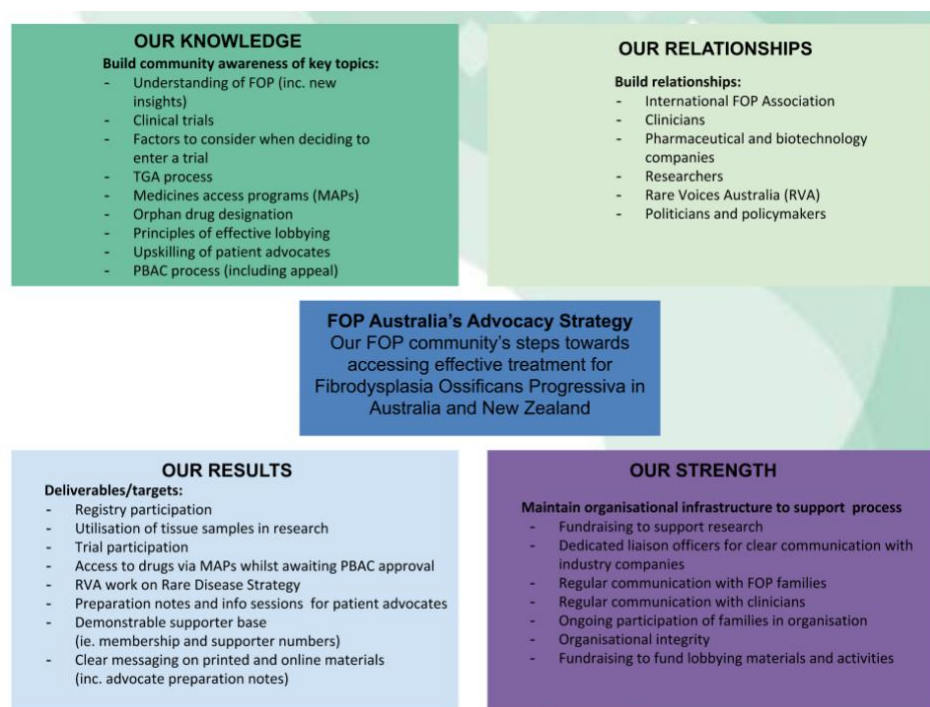
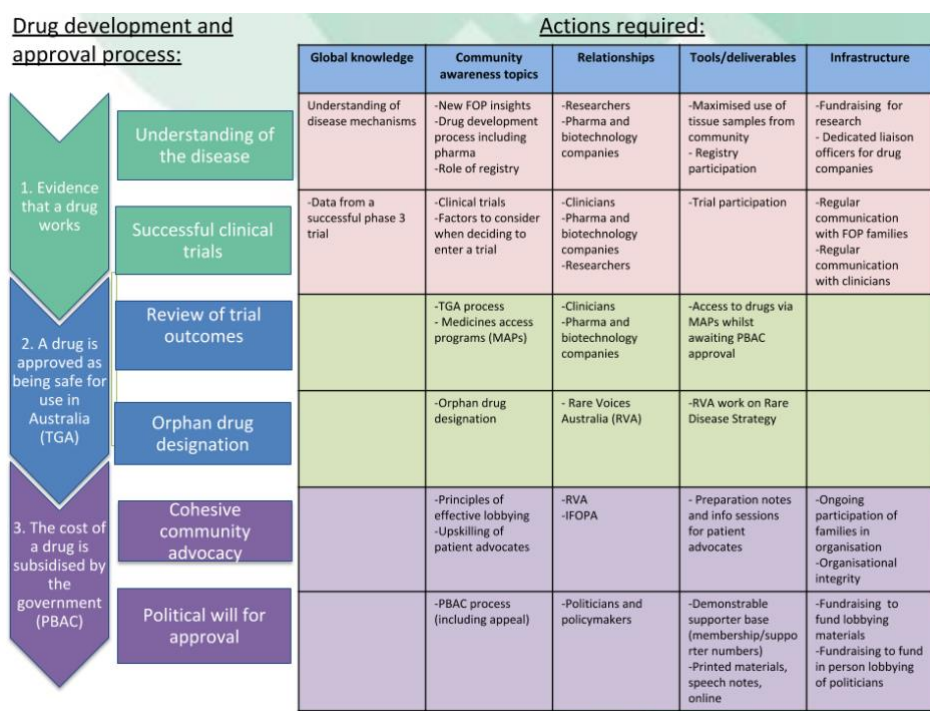


Figure: Quality of Life with FOP

Source: IFOPA

ADVOCACY

Our FY19 Advocacy approach remains in place. As a reminder, we created a map of our advocacy strategy to help our supporters understand the pathway towards drug development and availability, and what community actions can contribute to that. Please take the time to familiarise yourself with this and consider where you may be able to contribute - or help our organisation contribute - to this important mission.



MAJOR FUNDRAISING ACTIVITY UPDATE

#FunFeet4FOP Campaign – FOP Awareness Day

This year's #FunFeet4FOP campaign was a stripey affair. Thanks to the incredible generosity of Paul Archer from Christchurch, New Zealand who not only sourced and packaged 1000 pairs of socks but then donated them to help raise money and awareness for FOP awareness day.

It was the first fundraising collaboration across Australia and New Zealand. We raised over \$10,000 and grateful to everyone who supported the cause. It was our most successful social media campaign to date.



Support Grant Program

FY20 saw the launch of the Support Grant Program which enables people with FOP or their caregivers' access to grants of up to \$1000. We had two successful grant rounds during FY20.

We are grateful for the selection panel members who have donated their time to this program:

- Dr Felicity Collins, Geneticist, Sydney Children' Health Network
- Mrs Georgie Hyder, Occupational Therapist, Central and Northern Adelaide Health Service
- Ms Michelle Davis, Executive Director, International FOP Association

We are also grateful to volunteer Mrs. Jada Carr for taking over as returning officer. Family members of the returning officer cannot apply, so Jada's participation in this role means that the grant selection process is now entirely independent of the board, which enables all people with FOP (or their caregivers) within Australia and New Zealand to apply. Jada is a medical receptionist who is experienced in managing confidential information as required within the Terms of Reference for this program (available at <https://fopaaustralia.org/supportgrants/>).

Because of the generosity of our donors and volunteers, FOP Australia is proud to be able to continue the Support Grant Program in FY21.

Pictures below: Grant recipients Oliver Collins (with his new laptop) and Cody Wilson (with his new ramp). Photos and details shared with permission - Disclosure of recipient names and items purchased using grant funds is not required, and only occurs on a voluntary basis to help promote the program.



ACKNOWLEDGEMENTS AND CONTACT DETAILS

We would like to acknowledge the efforts of everyone who has supported our community over the last financial year.

Community Acknowledgements

- Australian and New Zealand FOP Patients and Families
- FOP Australia Members
- The International FOP Association (IFOPA)
- FOP Friends
- FOP Clinicians in Australia, New Zealand and Globally
- #FunFeet4FOP campaign
 - Paul Archer, Alison McAlpine and Nikki Perry
 - IPSEN Australia
- Support Grant Program
 - Georgie Hyder, Felicity Collins, Michelle Davis and Jada Carr
- Fundraising Committee
 - Olivia Sedgwick, Lou Meagher, Tyson Stanley

Fundraiser Acknowledgements

A special thank you to volunteers who have co-ordinated fundraiser events:

- **Tyson's Disco** - Organised by Tyson Stanley
 - **Helpers:** Kelly House, Lou Meagher, Sherrie Petrovic, Naomi Stanley, Sam Austin, Ted Baker, Terry House, Debbie Stanley, Mia Stanley, Teresa Petrovic, Kirsty James, Theo James, Rosa James, Phoenix Petrovic, Yvonne House
 - **Donators:** Daniel Atkin, Locked In Escape Rooms, Gravity Zone, Somerville Hotel, Mornington Railway, Stuart Cunningham of Valor Fitness, Moonlit Sanctuary, Bianca Bakaniozos, Somerville Scouts - Pat Campisi.
- **Battery Drive:** Cassie Yates, Don Harris, Lauren Bell, Lauren Gibson, Margie and Pup Olsen, Bronwyn Cooke and all the battery donors in the Kimberley region of WA
- **Eco Cups:** Joyce Pettersen for managing stock and postage
- Support for **Jarvis Association**
- **Footy Tipping Competition:** Brendan Scott
- **Jarvis Budd/FOP Australia Quiz Night:** Nici Bickley and Lara Boniface
- **BooBoo's Café,** Somerville
- **The Runway Café,** Broome

Corporate and Community Partners



IPSEN Australia

Website: <https://www.ipsen.com/aus/>

Phone: +61 (3) 8544 8100

Email: info@ipsen.com.au



BDO Australia Limited

Website: <https://www.bdo.com.au>

Phone: +61 (1300) 138 991

Email: media@bdo.com.au



Rare Voices Australia

Website: <https://www.rarevoices.org.au/>

Phone: +61 (497) 003 104

Email: info@rarevoices.com.au



King & Wood Mallesons (KWM)

Website: <https://www.kwm.com/en/au>

Phone: +61 (2) 9296 2000

Email: syd@au.kwm.com



Hall & Wilcox

Website: <https://hallandwilcox.com.au/>

Phone: +61 (2) 8267 3800

Email: info@hallandwilcox.com.au



Success Resources Global

Website: <https://srglobal.com/>

Phone: +61 (1800) 978 477

Email: info@srglobal.com

FOP AUSTRALIA: HOW YOU CAN HELP

Spread the word on Social Media: follow us on Facebook, Twitter and Instagram. “Like” and share our posts

Newsletter: Encourage others to sign up as members online and share our quarterly newsletter with family and friends on Social Media

Membership for FY21 is \$10 per person and is free for those living with FOP or clinicians interested in learning more about FOP

FOP Connection Registry: If you or your child has FOP, please register on the FOP Connection Registry and update your data every 6 months.

Fundraising: Support our fundraising activities or even come up with your own fundraising ideas

Corporate Partnership: Become a Corporate Partner

Donate money: Direct donations through our website – all donations are tax deductible and are channeled toward our FOP community

Donate your Time: Donate your time to helping our community through leading a fund-raising event or consider joining our board

FOP AUSTRALIA: CONTACT US



<https://fopaustralia.org/>



info@fopaustralia.org



<https://www.facebook.com/FOPAustralia/>



<https://twitter.com/fopaustralia>



https://www.instagram.com/fop_australia

APPENDIX 1: FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2020

FOP Australia Directors Report

Statement of Profit or Loss & Other Comprehensive Income

Statement of Financial Position

Statement of Cash Flows

FOP Australia Ltd

ABN 51603 200 871

Financial Statements
For the year ended 30 June 2020

FOP Australia Ltd
ABN 51 603 200 871

Contents

Directors' Report

Statement of Profit or Loss and Other Comprehensive Income

Statement of Financial Position

Statement of Cash Flows

Notes to the Financial Statements

Directors' Declaration

Independent Auditor's Report

FOP Australia Ltd
ABN 51603 200 871
Directors' Report

Your directors present this report on the company for the financial year ended 30 June 2020.

Directors

The names of the directors in office at any time during or since the end of the year are:

Brooke Scott
Lydia Scott
Talia Wilson
Olivia Sedgwick
Jo McAlpine (appointed 29/10/2019)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Result

The loss of the company for the financial amounted to \$25,577 (2019: \$46,717 surplus).

Principal Activities

The principal activities of the company during the course of the year were that of a charity focused on the disease Fibrodysplasia Ossificans Progressiva (FOP). The objectives of the company are:

- 1/ Promote and raise funds for research into the causes of FOP
- 2/ Raise awareness within the medical community of the characteristics and symptoms of FOP
- 3/ Assist those with FOP and their families by providing support through networking with the medical community, as well as information on the latest treatment guidelines.

No significant change in the nature of these activities occurred during the year.

Significant Changes in the State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the operations in future financial years.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends

No dividends were declared or paid since the start of the financial year. No recommendation for payment of dividends has been made.

Share Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Directors Benefits

No director has received or has become entitled to receive, during or since the financial year, a benefit because of a contract made by the company or related body corporate with a director, a firm which a director is a member or an entity in which a director has a substantial financial interest.

Indemnifying Officer or Auditor

No indemnities have been given or agreed to be given or insurance premiums paid or agreed to be paid, during or since the end of the financial year, to any person who is or has been an officer or auditor of the company.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

FOP Australia Ltd
ABN 51603 200 871
Directors' Report

Signed in accordance with a resolution of the Board of Directors on 17 November 2020:



Brooke Scott
Chair



Talia Wilson
Director

FOP Australia Ltd
ABN 51 603 200 871
Statement of Profit or Loss and Other Comprehensive Income
For the year ended 30 June 2020

	Note	2020 \$	2019 \$
Conference and fundraising		52,336	93,409
Total Income		<u>52,336</u>	<u>93,409</u>
Donations to uPenn		(5,010)	(5,010)
Donations to IFOPA		(70,040)	(40,020)
Other		(2,864)	(1,662)
Profit / (loss) before income tax		<u>(25,577)</u>	<u>46,717</u>
Income tax (credit) expense		<u>-</u>	<u>-</u>
Profit for the year		<u><u>(25,577)</u></u>	<u><u>46,717</u></u>
Other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u><u>(25,577)</u></u>	<u><u>46,717</u></u>
		<u></u>	<u></u>
		<u></u>	<u></u>

FOP Australia Ltd
ABN 51 603 200 871
Statement of Financial Position
As at 30 June 2020

	Note	2020 \$	2019 \$
ASSETS			
Current Assets			
Cash assets		<u>67,648</u>	<u>93,225</u>
Total Current Assets		<u>67,648</u>	<u>93,225</u>
 Total Assets		 <u>67,648</u>	 <u>93,225</u>
 Net Assets		 <u>67,648</u>	 <u>93,225</u>
 EQUITY			
Retained Profits		93,225	46,508
Current Year Profit/(Loss)		<u>(25,577)</u>	<u>46,717</u>
Total Equity		<u><u>67,648</u></u>	<u><u>93,225</u></u>

FOP Australia Ltd
ABN 51 603 200 871
Statement of Cash Flows
For the year ended 30 June 2020

	2020 \$	2019 \$
Cash Flow From Operating Activities		
Receipts from members and supporters	52,336	93,409
Payments to suppliers and employees	(2,864)	(1,662)
Donations to IFOPA	(70,040)	(40,020)
Donations to uPenn	(5,010)	(5,010)
	<u>(25,578)</u>	<u>46,717</u>
Net cash provided by (used in) operating activities		
	(25,578)	46,717
Net increase (decrease) in cash held		
	(25,578)	46,717
Cash at the beginning of the year	<u>93,225</u>	<u>46,508</u>
Cash at the end of the year	<u><u>67,647</u></u>	<u><u>93,225</u></u>

APPENDIX 2: NOTES TO FINANCIAL STATEMENTS

FOP Australia Ltd

ABN 51603 200 871

Notes to the Financial Statements

For the year ended 30 June 2020

Note 1: Summary of Significant Accounting Policies

FOP Australia Ltd is a company limited by guarantee, incorporated and domiciled in Australia.

The company is registered with The Australian Charities and Not for Profits Commission and holds Deductible Gift Recipient Status.

The financial statements were authorised for issue on 17 November 2020 by the directors of the company.

Basis of Preparation

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Collections Act 1966.

The company is a not for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements, except for cash flow information have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The material accounting policies that have been adopted in the preparation of the statements are as follows:

Accounting Policies

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(b) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

FOP Australia Ltd

ABN 51603 200 871

Notes to the Financial Statements

For the year ended 30 June 2020

Interest revenue is recognised using the effective interest method which for floating rate financial assets is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at the end of the reporting period and where the outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

APPENDIX 3: DIRECTORS DECLARATION

FOP Australia Ltd
ABN 51 603 200 871
Directors' Declaration

The directors of the company declare that:

1. The financial statements and notes:
 - (a) Comply with accounting policies described in Note 1 to the financial statements; and
 - (b) Give a true and fair view of the company's financial position as at 30 June 2020 and of its performance for the year ended on that date;
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Brooke Scott
Director



Talia Wilson
Director

Date: 18 November 2020

APPENDIX 4: INDEPENDENT AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT

To the members of FOP Australia Ltd

Report on the Audit of the Financial Report

Qualified opinion

We have audited the financial report of FOP Australia Ltd (the Entity), which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, except for the effects of the matter described in the *Basis for qualified opinion* section of our report, the accompanying financial report presents fairly, in all material respects, the financial position of the Entity as at 30 June 2020 and of its financial performance and its cash flows for the year then ended in accordance with the basis of accounting described in Note 1.

Basis for qualified opinion

Cash donations and cash collected at fundraising events is a significant source of revenue for FOP Australia Limited. FOP Australia Limited has determined that it is impracticable to establish control over the collection of cash donations and other cash collections at fund raising events prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from these sources was limited, our audit procedures with respect to cash donations and cash collected at fundraising events had to be restricted to amounts recorded in the financial records. We therefore are unable to express an opinion whether cash donations and cash collected at fundraising events is complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of matter - Basis of accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the requirements of the Collections Act 1966. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is the directors' report.



Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Collections Act 1966 and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

A J Whyte
Director

Brisbane, 18 November 2020